

Allison Jacobsen

ASSOCIATE

t: 704.342.5261

Allison Jacobsen provides counsel to governmental, nonprofit, and for-profit employers on a wide range of employee benefit, executive compensation, and corporate needs.



OFFICE LOCATION

301 S. College St., Suite 2900
Charlotte, NC 28202

JURISDICTIONS LICENSED

Illinois, North Carolina, Oregon, US District Court
for the District of Oregon

BIOGRAPHY

Allison is a member of the firm's Employee Benefits and Executive Compensation practice group, advising employers and business owners on all aspects of employee benefits, including defined contribution and defined benefit retirement plans, self-insured and fully-insured medical, life, and disability plans, as well as all other types of compensation and benefit arrangements. She also represents clients in all stages of sales and acquisitions, in addition to formation and general corporate law matters.

Prior to joining Poyner Spruill in 2018, Allison practiced employee benefits and general employment law at a law firm in Portland, Oregon. She also served as a judicial law clerk for The Honorable Thomas R. Allen in the General Chancery division of the Circuit Court of Cook County in Chicago.

In law school, Allison was the Managing Editor of the *Gonzaga Journal of International Law* and studied abroad in Florence, Italy.

AREAS OF FOCUS

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

- Designs, implements, and terminates various compensation and group benefit plans
- Advises clients on DOL and IRS compliance, fiduciary duties, and taxation issues
- Provides employers support on welfare and fringe benefit plans, including ACA, HIPAA, and COBRA compliance
- Counsels employers on considerations related to multiple employer welfare arrangements and association health plans
- Advises on the impact of mergers & acquisitions on employee benefit plans, including assistance with plan terminations and integration
- Aids companies with executive compensation arrangements and compliance

MERGERS & ACQUISITIONS

- Assists employers in all aspects of merger and acquisition transactions, from letter of intent to closing
- Counsels employers with formation, reorganization, restructuring, contract negotiation, and general corporate governance matters

CREDENTIALS

CERTIFICATIONS & SPECIALIZATIONS

Certified Yellow Belt in Legal Lean Sigma by the Legal Lean Sigma Institute®

EDUCATION

Gonzaga University School of Law, JD, cum laude

University of Southern California, BA, Comparative Literature