

Joshua Magnussen

ASSOCIATE

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Joshua concentrates his practice on matters relating to employee benefits, executive compensation, and health and welfare plans.



OFFICE LOCATION

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JURISDICTIONS LICENSED

North Carolina

“My goal is to provide accurate and straightforward solutions for all types of employee benefits related issues. I enjoy assisting clients with complex legal questions, and helping them achieve a compliant and desirable result.”

BIOGRAPHY

Joshua advises employers and fiduciaries on the design, administration, and compliance of all types of retirement plans, health and welfare plans, and various other employee benefit arrangements. He also has experience advising multiemployer retirement and health and welfare plans.

Joshua has routinely represented clients in matters before the U.S. Department of Labor and the Internal Revenue Service, including proceedings related to the correction of plan errors, prohibited transaction issues, and plan audits and investigations. He helps clients ensure statutory and regulatory compliance with numerous laws, including the Employee Retirement Income Security Act (ERISA), the Internal Revenue Code (IRC), and the Affordable Care Act (ACA), among others.

In addition, Joshua advises on executive compensation and equity-related arrangements, including non-qualified deferred compensation plans and employee stock ownership plans.

AREAS OF FOCUS

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

CREDENTIALS

EDUCATION

The Ohio State University Moritz College of Law, J.D., 2023

Bowling Green State University, B.A. and B.S., 2019