

Knicole Emanuel

PARTNER

t: 919.783.2867

Knicole brings more than 25 years of experience representing healthcare providers in complex regulatory, reimbursement, and litigation matters.



OFFICE LOCATION

301 Fayetteville St., Suite 1900
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JURISDICTIONS LICENSED

Georgia, North Carolina

BIOGRAPHY

A seasoned litigator and advocate, Knicole has argued thousands of healthcare-related administrative cases across more than 40 states and has appeared before numerous state medical and professional licensing boards. She has successfully secured federal injunctions and other relief for providers facing allegations of healthcare fraud, improper billing practices, reimbursement suspensions, and contract terminations, helping clients continue operations while disputes are resolved.

Knicole focuses her practice on helping healthcare organizations navigate Medicare and Medicaid audits, investigations, payment disputes, and compliance challenges. Clients turn to Knicole for guidance on issues involving alleged overpayments, reimbursement suspensions, False Claims Act allegations, Civil Investigative Demands, Anti-Kickback Statute concerns, contract terminations, and professional licensure matters.

Drawing on decades of experience in the healthcare industry, Knicole has a deep understanding of the Medicare and Medicaid reimbursement systems, the regulatory framework governing healthcare providers, and the operational challenges facing healthcare organizations. She regularly advises physicians, hospitals, behavioral health providers, home health and hospice agencies, dentists, chiropractors, durable medical equipment suppliers, and other providers on matters that can significantly impact their businesses and ability to serve patients.

In addition to her legal practice, Knicole is a frequent speaker on healthcare law, regulatory compliance, Medicare and Medicaid reimbursement issues, and developments affecting healthcare providers. She also serves as a weekly panelist on RACmonitor's Monitor Monday podcast, where she provides analysis and commentary on Medicare and Medicaid audits and enforcement trends.

AREAS OF FOCUS

HEALTH CARE

- Represented healthcare providers in thousands of administrative and regulatory matters across the United States.
- Successfully challenged multimillion-dollar Medicare and Medicaid payment determinations on behalf of healthcare organizations and providers.
- Obtained federal court injunctions allowing healthcare providers to continue operating while contesting reimbursement suspensions, fraud allegations, and contract terminations.
- Defended physicians, behavioral health providers, and other healthcare professionals in proceedings before state licensing and regulatory boards.
- Counseled healthcare entities navigating complex federal and state reimbursement requirements, audits, investigations, and enforcement actions.
- Represented providers in matters involving False Claims Act allegations, Civil Investigative Demands, Anti-Kickback concerns, and other healthcare compliance issues.

CREDENTIALS

EDUCATION

University of Missouri-Kansas City School of Law, J.D., *magna cum laude*, 2000

North Carolina State University, B.A., *magna cum laude*, 1996

PROFESSIONAL & COMMUNITY ACTIVITIES

Autism Services and the Brotherhood of Warriors, Board of Directors

American Health Law Association (AHLA), Member

SPEAKING & WRITING

Podcast

["Monitor Monday" Podcast](#) – RACmonitor, Weekly Panelist since 2023

Speaking

30th Annual Compliance Institute, Speaker (April 27, 2026)

HCCA Regional Healthcare Compliance Conference (February 26, 2026)

AHLA Winter Institute 2026 (February 11, 2026)

A Guide to the RAT-STATS Statistical Software, Speaker (January 25, 2024)

Ensuring Medicare Coverage for Post-Acute Services – 10 Years After Jimmo v. Sebelius, Co-Presenter (June 8, 2023)

Publications

“Pneumatic Compression Devices Are in the Spotlight for 2024 Audits,” *Today’s Wound Clinic*– Author (April 2024)