



## POYNER SPRUILL FAST FACTS

### MAJOR PRACTICE AREAS

- Economic Development ▪ Litigation
- Financial Services ▪ Land Use and Zoning
- Health Care Law ▪ Employment Law
- Employee Benefits ▪ Trusts and Estates
- Privacy and Information Security

### POYNER SPRUILL'S HISTORY

Poyner & Spruill was formed Jan. 1, 1986, by the merger of two of North Carolina's oldest and most respected law firms: Poyner, Geraghty, Hartsfield & Townsend of Raleigh and Spruill & Spruill of Rocky Mount and Raleigh. The Poyner firm was established in Raleigh in 1946 by James M. Poyner, Marshall B. Hartsfield, and John J. Geraghty. It steadily expanded its civil practice in Raleigh, becoming the city's largest and most established corporate practice and achieving a significant reputation for expertise in tax law. Spruill & Spruill traced its beginning to 1883 when it was established in Henderson by Frank S. Spruill, who moved the firm to Rocky Mount in 1907. In 1988, Mark B. Edwards and Richard E. Thigpen, Jr. — then president of the North Carolina Bar Association — joined the firm and opened its office in Charlotte. In 2005, the Broughton & Broughton firm merged into Poyner & Spruill, giving the firm an office in Southern Pines. In 2008, the firm moved its Raleigh office to downtown Raleigh and dropped the ampersand in its name. The firm is now known as Poyner Spruill LLP.

### LEADERSHIP

Daniel G. Cahill has served as the firm's Managing Partner since June 2017. His practice is based in Raleigh and focuses on Business Litigation.

ATTORNEYS: **Approximately 90**

OFFICES: **4**  
**Charlotte, Raleigh\*, Rocky Mount, Southern Pines**

(\*Serves as main office)

### MEDIA INQUIRIES

Poyner Spruill LLP attorneys serve as spokespersons on many newsworthy topics across a number of different practice areas. If you are interested in speaking with one of our attorneys for a story or if you have a question about any of our publications, press releases, or events listed, please contact our marketing department at [marketing@poyners.com](mailto:marketing@poyners.com).

Our attorneys can serve as background or comment on topics such as:

- An employer's right to review employee emails, use of the computer, and mobile devices — from both an employer and employee perspective
- Availability of long-term care for baby boomers in North Carolina
- Bank privacy laws
- Bank security breaches
- Closely held businesses and succession issues
- Companies that have funded 401(k) match programs (how to encourage employees to save)
- Employees caring for sick relatives
- Employees on active military duty
- Employer requirements under OSHA and job site safety
- Employers dealing with revisions to Family Medical Leave Act
- Employers' responsibilities when politics are discussed at the office (free speech)
- Enforceable noncompete agreements
- FinTech
- Green/environmentally friendly initiatives
- Health care privacy law (HIPAA)
- How employers should handle employees taking intermittent leave
- Long-term care facilities in trouble for fraud and abuse
- Long-term care licensing
- Medicare reimbursement (state or facility level)
- Notable trends in entertainment law in North Carolina
- Online internet security — pros and cons of employer blogging
- Opportunity Zones
- Privacy in the workplace
- Protecting intellectual property on the internet
- Repeal of the estate tax
- Residential foreclosures
- Right to video record the workplace
- Strategies for businesses to reduce litigation costs
- Strategies for employers to stay out of court
- Tax incentives for entertainment companies
- Tax incentives for relocating companies
- Tax issues (corporate or manufacturing)
- Time management (from both an employee and employer perspective)
- What companies can do to protect copyrights, trademarks, and other intellectual property
- White collar criminal defense
- Wills, trusts, and blended families
- Workplace privacy